

State New Jersey
 County Ocean
 Township or other division of county _____

Incorporated place Puckerton Borough
 Ward of city _____ Block No. _____
 Unincorporated place _____

DEPARTMENT OF COMMERCE—BUREAU OF THE CENSUS
 FIFTEENTH CENSUS OF THE UNITED STATES: 1930
 POPULATION SCHEDULE

Enumeration District No. 15-42 Sheet No. 88
 Supervisor's District No. 11 13A
 Enumerated by me on Apr. 25 1930 Lydia L. Gooch, Enumerator

PLACE OF ABODE				NAME	RELATION	HOME DATA				PERSONAL DESCRIPTION				EDUCATION			PLACE OF BIRTH			MOTHER TONGUE (OR NATIVE LANGUAGE) OF FOREIGN BORN			CITIZENSHIP, ETC.			OCCUPATION AND INDUSTRY			EMPLOYMENT		VETERANS				
1	2	3	4			5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	
344	355			Lippincott Samuel N.	Head	0	#4000	R	No	M	W	65	M	23	No	Yes	New Jersey	New Jersey	New Jersey				57			Yes	None	None	4290	W	Yes	No	1		
				Margaret	Wife-H												New York	Ireland	New Jersey				56	041		Yes	None	None					2		
				Haines M.	Son												New Jersey	New Jersey	New York				57			Yes	Commanded	U.S. Navy	2010	W	Yes	Yes	3		
				Shepherd Jane H.	Wife-in-law												New York	Ireland	New Jersey				56	041		Yes	None	None					4		
345	356			Belcote David S.	Head	R	#10		No	M	W	27	M	22	No	Yes	Pennsylvania	Pennsylvania	Pennsylvania				58			Yes	Bayman	atches	1000	0	Yes	No	5		
				Benevieri Wife-H													Pennsylvania	Pennsylvania	Pennsylvania				58			Yes	None	None					6		
				Gara B.	Daughter												Pennsylvania	Pennsylvania	Pennsylvania				58			Yes	None	None					7		
				Manda M.	Daughter												Pennsylvania	Pennsylvania	Pennsylvania				58			Yes	None	None					8		
346	357			Fiske Horace T.	Head	0	#2200		No	M	W	57	W	D	No	Yes	New Jersey	Massachusetts	New York				57			Yes	Bayman	atches	1000	0	Yes	Yes	9		
347	358			Fommer Norman F.	Head	R	#27	R	No	M	W	38	M	24	No	Yes	Pennsylvania	Germany	Germany				58	130		Yes	Manager	Theatre	5770	E	Yes	No	10		
				Joia	Wife-H												New Jersey	Pennsylvania	New Jersey				57			Yes	None	None					11		
				Paul R.	Son												Pennsylvania	Pennsylvania	Pennsylvania				58			Yes	None	None					12		
				Margaret	Mother												Germany	Germany	Germany				13	13	1881	NA	Yes	None	None					13	
348	359			Falkenburg William	Head	R	#29		No	M	W	65	M	22	No	Yes	New Jersey	New Jersey	New Jersey				57			Yes	Captain	State Dept of	7070	W	Yes	No	14		
				Joseph P.	Wife-H												New Jersey	New Jersey	New Jersey				57			Yes	None	None					15		
349	360			Cormona Louis R.	Head	0	#1000	R	No	M	W	32	M	24	No	Yes	Puerto Rico	Puerto Rico	Puerto Rico				X7			1917	NA	Yes	Physician	Medical	9200	0	Yes	No	16
				Marion	Wife-H												Canada	Canada	Canada				43			1921	NA	Yes	None	None					17
				Robert S.	Son												Canada	Canada	Canada				43			1921	NA	Yes	None	None					18
				Sanchez Ernest	Wife-H												Puerto Rico	Puerto Rico	Puerto Rico				X3			1918	NA	Yes	None	None					19
				Virginia	Maid												Puerto Rico	Puerto Rico	Puerto Rico				X3			1930	NA	Yes	Servant	Private Home	7000	W	Yes	No	20
350	361			Burd James	Head	0	#3000	R	No	M	W	46	M	23	No	Yes	New Jersey	New Jersey	New Jersey				57			Yes	Trainman	R.R. Co.	2070	W	Yes	No	21		
				Mae S.	Wife-H												New Jersey	New Jersey	Pennsylvania				57			Yes	None	None					22		
				Gara M.	Daughter												New Jersey	New Jersey	New Jersey				57			Yes	Society Editor	Newspaper	9000	W	Yes	No	23		
				Helen S.	Daughter												New Jersey	New Jersey	New Jersey				57			Yes	None	None					24		
351	362			White Charles M.	Head	0	#1450	R	No	M	W	83	M	25	No	Yes	New Jersey	New Jersey	New Jersey				57			Yes	None	None					25		
				Namah C.	Wife-H												New Jersey	New Jersey	New Jersey				57			Yes	None	None					26		
352	363			Beland Edward	Head	0	#1500		No	M	W	69	M	22	No	Yes	New Jersey	New Jersey	New Jersey				57			Yes	Salesman	Grocery	4000	W	Yes	No	27		
				Norma M.	Wife-H												New Jersey	New Jersey	New Jersey				57	041		Yes	None	None					28		
				Machis Bert	Son												New Jersey	New Jersey	New Jersey				57			Yes	Bookkeeper	Edith Store	4500	W	Yes	No	29		
353	364			Kimicho Francis	Head	0	#2100	R	No	M	W	28	M	23	No	Yes	New Jersey	New Jersey	New Jersey				57			Yes	Bayman	atches	1000	0	Yes	No	30		
				Elcie M.	Wife-H												New Jersey	New Jersey	New Jersey				57			Yes	None	None					31		
				Elcie	Daughter												New Jersey	New Jersey	New Jersey				57			Yes	None	None					32		
				Herbert	Son												New Jersey	New Jersey	New Jersey				57			Yes	None	None					33		
				Alvin	Son												New Jersey	New Jersey	New Jersey				57			Yes	None	None					34		
				Louison Alva	Wife-H												New Jersey	New Jersey	New Jersey				57			Yes	None	None					35		
354	365			Machis Joseph H.	Head	0	#6000	R	No	M	W	40	M	20	No	Yes	New Jersey	New Jersey	New Jersey				57			Yes	Manager	Grocery	4000	E	Yes	No	36		
				Idid H.	Wife-H												New Jersey	New Jersey	New Jersey				57			Yes	None	None					37		
				Mildred G.	Daughter												New Jersey	New Jersey	New Jersey				57			Yes	Bookkeeper	Edith Store	4500	W	Yes	No	38		
				Edward A.	Son												New Jersey	New Jersey	New Jersey				57			Yes	None	None					39		
				Loris M.	Daughter												New Jersey	New Jersey	New Jersey				57			Yes	None	None					40		
355	366			Rulon Albert	Head	R	#15	R	No	M	W	30	M	22	No	Yes	New Jersey	New Jersey	New Jersey				57			Yes	Truck Driver	Local Co.	2000	W	Yes	No	41		
				Anna L.	Wife-H												New Jersey	New Jersey	New Jersey				57			Yes	None	None					42		
				Albert S.	Son												New Jersey	New Jersey	New Jersey				57			Yes	None	None					43		
356	367			Rutter George	Head	0	#1500		No	M	W	39	M	29	No	Yes	New Jersey	New Jersey	New Jersey				57			Yes	Fireman	Locomotive	1077	W	Yes	No	44		
				M. May	Wife-H												New Jersey	New Jersey	New Jersey				57			Yes	None	None					45		
				Helen	Daughter												New Jersey	New Jersey	New Jersey				57			Yes	None	None					46		
				Gayton	Son												New Jersey	New Jersey	New Jersey				57			Yes	None	None					47		
				Edw. S.	Daughter												New Jersey	New Jersey	New Jersey				57			Yes	None	None					48		
357	368			White George G.	Head	0	#2000		No	M	W	60	M	25	No	Yes	New Jersey	New Jersey	New Jersey				57			Yes	Upholsterer	Odd jobs	3842	0	Yes	No	49		
				Mary R.	Wife-H												Pennsylvania	Pennsylvania	Pennsylvania				58			Yes	None	None					50		

ABBREVIATIONS TO BE USED IN COLUMNS INDICATED: Col. 1-2-3-4-5-6-7-8-9-10-11-12-13-14-15-16-17-18-19-20-21-22-23-24-25-26-27-28-29-30-31-32-33-34-35-36-37-38-39-40-41-42-43-44-45-46-47-48-49-50-51-52-53-54-55-56-57-58-59-60-61-62-63-64-65-66-67-68-69-70-71-72-73-74-75-76-77-78-79-80-81-82-83-84-85-86-87-88-89-90-91-92-93-94-95-96-97-98-99-100-101-102-103-104-105-106-107-108-109-110-111-112-113-114-115-116-117-118-119-120-121-122-123-124-125-126-127-128-129-130-131-132-133-134-135-136-137-138-139-140-141-142-143-144-145-146-147-148-149-150-151-152-153-154-155-156-157-158-159-160-161-162-163-164-165-166-167-168-169-170-171-172-173-174-175-176-177-178-179-180-181-182-183-184-185-186-187-188-189-190-191-192-193-194-195-196-197-198-199-200-201-202-203-204-205-206-207-208-209-210-211-212-213-214-215-216-217-218-219-220-221-222-223-224-225-226-227-228-229-230-231-232-233-234-235-236-237-238-239-240-241-242-243-244-245-246-247-248-249-250-251-252-253-254-255-256-257-258-259-260-261-262-263-264-265-266-267-268-269-270-271-272-273-274-275-276-277-278-279-280-281-282-283-284-285-286-287-288-289-290-291-292-293-294-295-296-297-298-299-300-301-302-303-304-305-306-307-308-309-310-311-312-313-314-315-316-317-318-319-320-321-322-323-324-325-326-327-328-329-330-331-332-333-334-335-336-337-338-339-340-341-342-343-344-345-346-347-348-349-350-351-352-353-354-355-356-357-358-359-360-361-362-363-364-365-366-367-368-369-370-371-372-373-374-375-376-377-378-379-380-381-382-383-384-385-386-387-388-389-390-391-392-393-394-395-396-397-398-399-400-401-402-403-404-405-406-407-408-409-410-411-412-413-414-415-416-417-418-419-420-421-422-423-424-425-426-427-428-429-430-431-432-433-434-435-436-437-438-439-440-441-442-443-444-445-446-447-448-449-450-451-452-453-454-455-456-457-458-459-460-461-462-463-464-465-466-467-468-469-470-471-472-473-474-475-476-477-478-479-480-481-482-483-484-485-486-487-488-489-490-491-492-493-494-495-496-497-498-499-500-501-502-503-504-505-506-507-508-509-510-511-512-513-514-515-516-517-518-519-520-521-522-523-524-525-526-527-528-529-530

State New Jersey
 County Ocean
 Township or other division of county _____

Incorporated place Luckerton Borough.
 Ward of city _____ Block No. _____
 Unincorporated place _____

DEPARTMENT OF COMMERCE—BUREAU OF THE CENSUS
 FIFTEENTH CENSUS OF THE UNITED STATES: 1930
 POPULATION SCHEDULE

Enumeration District No. 15-42
 Supervisor's District No. 11

Sheet No. 13 B

Enumerated by me on Apr. 25, 1930, Lydia L. Goch, Enumerator.

PLACE OF ABODE	NAME	RELATION	HOME DATA				PERSONAL DESCRIPTION				EDUCATION			PLACE OF BIRTH			MOTHER TONGUE (OR NATIVE LANGUAGE) OF FOREIGN BORN			CITIZENSHIP, ETC.				OCCUPATION AND INDUSTRY			EMPLOYMENT		VETERANS	
			Home number (in cities or towns)	Number of dwelling house in order of valuation	Number of family in order of valuation	Value of home, mainly real estate, if rented	Race	Sex	Color or race	Age at last birthday	Marital condition	Age at first marriage	Whether able to read and write	Whether able to speak English	Language spoken in home before coming to the United States	Year of immigration	Naturalization	Whether able to speak English	Occupation	Industry	CODE (For office use only. Do not write in these columns)	Class of worker	Whether actually at work yesterday (or the last regular working day)	Whether a veteran of U. S. military or naval service	Number of years of service					
																										PERSON	FATHER	MOTHER	Sub. or Nat.	County
51	358369 Palmer Jack C.	Head	0	\$1700	No	M	W	45	M	30	No	Yes	New York	England	England	56	0	0	Yes	Bayman	batcher/bleam	3600	0	Yes	No	51				
52	—	Wife-H				F	W	34	M	19	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None					No	52				
53	—	Daughter				F	W	14	S		Yes	Yes	Florida	New York	New Jersey	79			Yes	None					No	53				
54	—	Daughter				F	W	13	S		Yes	Yes	Virginia	New York	New Jersey	74			Yes	None					No	54				
55	—	Son				M	W	12	S		Yes	Yes	New York	New York	New Jersey	56			Yes	None					No	55				
56	—	Daughter				F	W	8	S		Yes	Yes	New Jersey	New York	New Jersey	51			Yes	None					No	56				
57	—	Son				M	W	6	S		Yes	Yes	New Jersey	New York	New Jersey	57			Yes	None					No	57				
58	—	Son				M	W	4 1/2	S		No	Yes	New Jersey	New York	New Jersey	57			Yes	None					No	58				
59	—	Daughter				F	W	1/2	S		No	Yes	New Jersey	New York	New Jersey	51			Yes	None					No	59				
60	359370 Stiles Albin P.	Head	0	\$2000	No	M	W	49	M	47	No	Yes	Virginia	Ohio	New Jersey	74			Yes	Bayman	batcher/bleam	3600	0	Yes	No	60				
61	—	Wife-H				F	W	51	M	18	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	Book Baker	At home	3411	15		No	61				
62	—	Niece				F	W	15	S		Yes	Yes	New Jersey	New Jersey	Virginia	57			Yes	None					No	62				
63	360371 Capp Francis J.	Head	0	\$3000	No	M	W	50	M	27	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	Bayman	batcher/bleam	3600	0	Yes	No	63				
64	—	Wife-H				F	W	43	M	21	No	Yes	Pennsylvania	New Jersey	Pennsylvania	58			Yes	None					No	64				
65	—	Daughter				F	W	19	S		No	Yes	New Jersey	New Jersey	Pennsylvania	51			Yes	bleck	Post Office	3776	W	Yes	No	65				
66	—	Daughter				F	W	16	S		Yes	Yes	New Jersey	New Jersey	Pennsylvania	57			Yes	None					No	66				
67	—	Son				M	W	14	S		Yes	Yes	New Jersey	New Jersey	Pennsylvania	51			Yes	None					No	67				
68	361372 Sheridan Martin	Head	R	\$12	No	M	W	38	M	22	No	Yes	Pennsylvania	Pennsylvania	Pennsylvania	58			Yes	Fireman	Locomotive	7077	W	Yes	Yes	WW	68			
69	—	Wife-H				F	W	36	M	20	No	Yes	Pennsylvania	Pennsylvania	Pennsylvania	58			Yes	Operator	Factory	7767	W	Yes	No	69				
70	—	Son				M	W	8	S		Yes	Yes	Pennsylvania	Pennsylvania	Pennsylvania	58			Yes	None					No	70				
71	362373 Bishop George A.	Head	0	\$4000	No	M	W	72	M	28	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	Machinist	Railroad	2025	W	Yes	No	71				
72	—	Wife-H				F	W	71	M	27	No	Yes	Pennsylvania	Pennsylvania	Pennsylvania	58			Yes	None					No	72				
73	—	Daughter				F	W	41	S		No	Yes	Pennsylvania	New Jersey	Pennsylvania	58			Yes	Book keeper	Railroad Office	6777	W	Yes	No	73				
74	363374 Walton Edwin B.	Head	0	\$1000	No	M	W	49	M	26	No	Yes	New Jersey	New Jersey	Pennsylvania	57			Yes	Director	Radio Co.	7760	W	Yes	No	74				
75	—	Wife-H				F	W	45	M	22	No	Yes	New Jersey	New Jersey	New Jersey	51			Yes	None					No	75				
76	—	Daughter				F	W	21	S		No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	Waitress	Hotel	6170	W	Yes	No	76				
77	—	Son				M	W	15	S		Yes	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None					No	77				
78	—	Daughter				F	W	78	WD		No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None					No	78				
79	364375 Simkins Franklin	Head	R	\$15	No	M	W	33	M	21	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	Laborer	Dredge	7880	W	Yes	Yes	WW	79			
80	—	Wife-H				F	W	30	M	18	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	80			
81	—	Daughter				F	W	11	S		Yes	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	81			
82	—	Son				M	W	9	S		Yes	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	82			
83	—	Son				M	W	6	S		Yes	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	83			
84	365376 Falkenburg Eliza J.	Head	0	\$1600	No	F	W	82	WD		No	Yes	Ohio	New Jersey	New York	59			Yes	None						No	84			
85	—	Daughter				F	W	57	S		No	Yes	New Jersey	New Jersey	Ohio	57			Yes	None						No	85			
86	366377 Smith Ralph P.	Head	0	\$3000	No	M	W	44	M	26	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	Bayman	batcher/bleam	3600	0	Yes	No	86				
87	—	Wife-H				F	W	43	M	25	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	87			
88	—	Daughter				F	W	12	S		Yes	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	88			
89	—	Son				M	W	10	S		Yes	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	89			
90	367378 Cullen Breillei	Head	0	\$4000	No	M	W	71	M	25	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	Bayman	batcher/bleam	3600	0	Yes	No	90				
91	—	Wife-H				F	W	72	M	18	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	91			
92	368379 Hanson Thomas E.	Head	0	\$1800	No	M	W	71	M	20	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	92			
93	—	Wife-H				F	W	70	M	19	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	93			
94	369380 Marquand M.	Head	R	\$12	No	F	W	37	M		No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	Housework	Odd jobs	9576	0	Yes	No	94				
95	—	Son				M	W	15	S		Yes	Yes	New Jersey	Pennsylvania	New Jersey	57			Yes	None						No	95			
96	—	Daughter				F	W	13	S		Yes	Yes	New Jersey	Pennsylvania	New Jersey	57			Yes	None						No	96			
97	—	Daughter				F	W	8	S		Yes	Yes	Pennsylvania	Pennsylvania	New Jersey	58			Yes	None						No	97			
98	—	Daughter				F	W	7	S		Yes	Yes	New Jersey	Pennsylvania	New Jersey	57			Yes	None						No	98			
99	370381 Morey Ernest J.	Head	0	\$5500	Yes	M	W	40	M	25	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	Chauffeur	Bus Route	3980	W	Yes	No	99				
100	—	Wife-H				F	W	37	M	22	No	Yes	New Jersey	New Jersey	New Jersey	57			Yes	None						No	100			

ABBREVIATIONS TO BE USED IN COLUMNS INDICATED: Col. 1—Indicates the home number in each family by the letter "R" following the word which shows the relationship, as "Wife-H" or "S". Col. 2—Value of home, mainly real estate, if rented. Col. 3—Race. Col. 4—Sex. Col. 5—Color or race. Col. 6—Age at last birthday. Col. 7—Marital condition. Col. 8—Age at first marriage. Col. 9—Whether able to read and write. Col. 10—Whether able to speak English. Col. 11—Language spoken in home before coming to the United States. Col. 12—Year of immigration. Col. 13—Naturalization. Col. 14—Whether able to speak English. Col. 15—Occupation. Col. 16—Industry. Col. 17—CODE (For office use only. Do not write in these columns). Col. 18—Class of worker. Col. 19—Whether actually at work yesterday (or the last regular working day). Col. 20—Whether a veteran of U. S. military or naval service. Col. 21—Number of years of service. Col. 22—Whether a veteran of U. S. military or naval service. Col. 23—Number of years of service. Col. 24—Whether a veteran of U. S. military or naval service. Col. 25—Number of years of service. Col. 26—Whether a veteran of U. S. military or naval service. Col. 27—Number of years of service. Col. 28—Whether a veteran of U. S. military or naval service. Col. 29—Number of years of service. Col. 30—Whether a veteran of U. S. military or naval service. Col. 31—Number of years of service. Col. 32—Whether a veteran of U. S. military or naval service. Col. 33—Number of years of service. Col. 34—Whether a veteran of U. S. military or naval service. Col. 35—Number of years of service. Col. 36—Whether a veteran of U. S. military or naval service. Col. 37—Number of years of service. Col. 38—Whether a veteran of U. S. military or naval service. Col. 39—Number of years of service. Col. 40—Whether a veteran of U. S. military or naval service. Col. 41—Number of years of service. Col. 42—Whether a veteran of U. S. military or naval service. Col. 43—Number of years of service. Col. 44—Whether a veteran of U. S. military or naval service. Col. 45—Number of years of service. Col. 46—Whether a veteran of U. S. military or naval service. Col. 47—Number of years of service. Col. 48—Whether a veteran of U. S. military or naval service. Col. 49—Number of years of service. Col. 50—Whether a veteran of U. S. military or naval service. Col. 51—Number of years of service. Col. 52—Whether a veteran of U. S. military or naval service. Col. 53—Number of years of service. Col. 54—Whether a veteran of U. S. military or naval service. Col. 55—Number of years of service. Col. 56—Whether a veteran of U. S. military or naval service. Col. 57—Number of years of service. Col. 58—Whether a veteran of U. S. military or naval service. Col. 59—Number of years of service. Col. 60—Whether a veteran of U. S. military or naval service. Col. 61—Number of years of service. Col. 62—Whether a veteran of U. S. military or naval service. Col. 63—Number of years of service. Col. 64—Whether a veteran of U. S. military or naval service. Col. 65—Number of years of service. Col. 66—Whether a veteran of U. S. military or naval service. Col. 67—Number of years of service. Col. 68—Whether a veteran of U. S. military or naval service. Col. 69—Number of years of service. Col. 70—Whether a veteran of U. S. military or naval service. Col. 71—Number of years of service. Col. 72—Whether a veteran of U. S. military or naval service. Col. 73—Number of years of service. Col. 74—Whether a veteran of U. S. military or naval service. Col. 75—Number of years of service. Col. 76—Whether a veteran of U. S. military or naval service. Col. 77—Number of years of service. Col. 78—Whether a veteran of U. S. military or naval service. Col. 79—Number of years of service. Col. 80—Whether a veteran of U. S. military or naval service. Col. 81—Number of years of service. Col. 82—Whether a veteran of U. S. military or naval service. Col. 83—Number of years of service. Col. 84—Whether a veteran of U. S. military or naval service. Col. 85—Number of years of service. Col. 86—Whether a veteran of U. S. military or naval service. Col. 87—Number of years of service. Col. 88—Whether a veteran of U. S. military or naval service. Col. 89—Number of years of service. Col. 90—Whether a veteran of U. S. military or naval service. Col. 91—Number of years of service. Col. 92—Whether a veteran of U. S. military or naval service. Col. 93—Number of years of service. Col. 94—Whether a veteran of U. S. military or naval service. Col. 95—Number of years of service. Col. 96—Whether a veteran of U. S. military or naval service. Col. 97—Number of years of service. Col. 98—Whether a veteran of U. S. military or naval service. Col. 99—Number of years of service. Col. 100—Whether a veteran of U. S. military or naval service. Col. 101—Number of years of service.